

PowerSchool Unified Talent™ (TalentEd) Perform



Employee evaluation technology for teachers, principals, and support staff that adapts to fit unique processes and align with ever-changing state and local requirements.



Ensure consistent observations, supervision, and evaluations

Despite ever-changing reporting requirements, the primary purpose of educator appraisals is understanding and improving instructional quality to affect student learning. PowerSchool Unified Talent (TalentEd) Perform makes it easy to achieve that goal.

Perform is a comprehensive evaluation technology designed to handle all K-12 employee evaluations—teachers, principals, support staff, and beyond—while adapting to fit unique processes and align with state or local requirements.

Hundreds of schools and districts use Perform's inter-rater calibration tools, professional development resources, and artifacts collection features to ensure a consistent observation, supervision, and evaluation process.

Perform makes it easy to change, use or add forms, and generate reports—facilitating collaboration between supervisors and educators that spurs growth.

Efficiency and Flexibility

- Self-service tools to customize forms, rubrics, and processes to support individual employee populations' needs and adapt to changing guidelines and regulations.
- Store all forms—walk-thrus, observations, summative, goal setting, etc.—online for easy access to evaluation repository and history.
- Configurable, automated workflows ensure the right person signs the right form at the right time.
- System notifications keep everyone on track, passively driving processes forward.
- Mobile device-friendly, with auto-save to ensure no data are lost, even when Wi-Fi isn't available.
- Inline scripting with time stamps makes observations and feedback a breeze.

Evidence Management, Rubric and Framework Support

- Exclusive McREL International partnership means Perform is the only technology licensed for the McREL Framework. PowerSchool partners with nationally recognized, research-based frameworks, Stronge & Associates and CEL 5D+, and supports configurable forms and frameworks.

- Scripting notes and artifacts aligned to districts' rubric.
- Rubric preview highlights where evidence has been captured.
- Evidence table helps organize, manage, and share evidence to facilitate feedback.
- Incorporate additional evidence, such as student growth scores or survey results.

Enhance Visibility

- Dashboards and reports provide insight into who is on task, where tasks are stuck, and what needs to happen next.
- Configurable data export tool generates reports easily.
- Dashboard analysis of results across rubric domains and standards informs targeted professional development.

Unique Features for District Administrators

- Graphic data analysis for evaluation results and reports.
- District process monitoring and compliance.

Unique Features for Principals

- Electronically document walk-throughs and observations.
- Complete observations with mobile devices.
- Scripting pad for immediate feedback and have meaningful performance conversations based on district goals.

Unique Features for Teachers

- Build professional development plans from evaluations.
- Access evaluation history.
- Artifact management.

Features for All

- Evaluation, observation, and growth forms online.
- Self-service tools to build processes, forms, and rubrics.
- Automatic workflow, e-signature, reminder alerts.
- Pre-built and configurable reports.
- Inline scripting with time stamps.
- Task dashboards and reminders.
- Progress monitoring.
- Evidence and artifact management.
- Inter-rater reliability monitoring.
- Engagement surveys.
- Complex calculations across forms.
- External data import.
- Personal Improvement Plans Support.
- Support staff form templates.

5D+™ Teacher Evaluation has been developed at the Center for Educational Leadership, University of Washington (CEL) and licensed to PeopleAdmin, Inc. (now a PowerSchool company) under agreement with the University of Washington.

About PowerSchool

At PowerSchool, we believe in the simple truth that every student deserves the best opportunities in life. That's why our mission is to power the education ecosystem with unified technology that helps educators and students realize their potential, in their way. From the back office to the classroom to the home, PowerSchool helps schools and districts efficiently manage instruction, learning, grading, attendance, assessment, analytics, state reporting, special education, student registration, talent, finance and HR. Today, we're proud to be the leading provider of K-12 education application technology supporting over 45 million students in over 70 countries. Visit [PowerSchool.com](https://www.powerschool.com) to learn more.

See how you can maximize the reach of your resources with PowerSchool today!

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