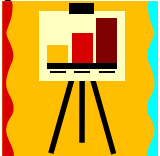





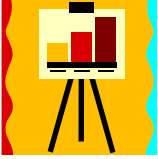


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Focused Conversation Data Analysis

<p style="text-align: center;">O</p> <p style="text-align: center;">Objective Level</p> 	<ul style="list-style-type: none"> ✓ To examine the data ✓ To identify factual information 	<ul style="list-style-type: none"> ✓ What percentage of candidates submitted the assignment? ✓ What percentage were assessed? ✓ Actual Results: What percentage were Exemplary, Proficient, Developing, Unacceptable? ✓ Expected Results are: <ol style="list-style-type: none"> i. 100% Developing or Better ii. <10% Exemplary, 80% or more Proficient, 10% or less Developing, 5% or less Unacceptable
<p style="text-align: center;">R</p> <p style="text-align: center;">Reflective Level</p> 	<ul style="list-style-type: none"> ✓ To encourage participants to make connections ✓ To encourage free flow of ideas and imagination 	<ul style="list-style-type: none"> ✓ What surprised you? ✓ What encouraged you? ✓ What discouraged you? ✓ How does this make you feel?
<p style="text-align: center;">I</p> <p style="text-align: center;">Interpretive Level</p> 	<ul style="list-style-type: none"> ✓ To identify patterns and determine their significance or meaning ✓ To articulate underlying insights 	<ul style="list-style-type: none"> ✓ Describe the "Big Idea" ✓ What does the data tell us? What new insights do you have? ✓ What good news is there for us to celebrate? ✓ What doesn't it tell us and what else might we need to know?

		<ul style="list-style-type: none"> ✓ Does the data suggest our candidates making progress towards meeting the standards of the area in which the candidate would like to teach? ✓ Does the data suggest that candidates are making progress towards meeting the performance criteria defined by commonly used APPRs (ie. Danielson?) ✓ Does the data suggest that candidates are making progress towards meeting the performance criteria defined by NYS Certification Examinations?
<p style="text-align: center;">D Decisional Level</p> 	<ul style="list-style-type: none"> ✓ To propose next steps ✓ To develop an action plan ✓ To make decisions ✓ To experience "coming together" 	<ul style="list-style-type: none"> ✓ What are our proposed next steps? ✓ What decisions can we make? ✓ What is our action plan for moving forward?

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Conversation Step	Your Comments
<p data-bbox="310 428 350 478">O</p> 	
<p data-bbox="310 716 350 766">R</p> 	
<p data-bbox="321 984 339 1035">I</p> 	
<p data-bbox="310 1304 350 1354">D</p> 