



## **No More Either/Or Harmonizing Creativity AND Assessment**

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### **Session Outcomes:**

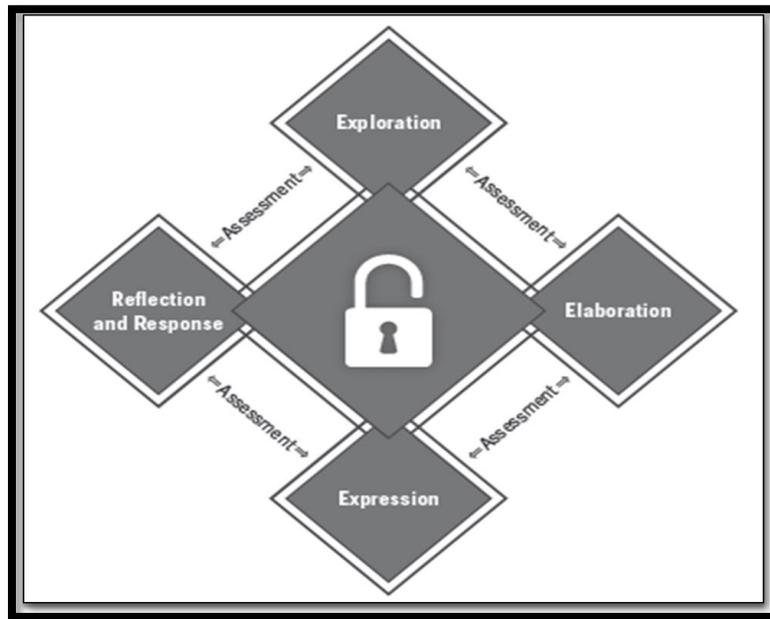
- Explore criteria-setting, observations, self-assessment, and feedback as critical pieces of both formative assessment and creative processes.
- Engage in a practical simulation, consider outcomes, and reflect on the implications, for learners, of various responses to formative assessment.
- Apply the connection between assessment and creativity in personal contexts.

*“Creative people don’t effortlessly think of great ideas; they also produce a lot of junk that has to be evaluated to see if it is any good.”*

Andrade, H. (2010)

<b>What is your definition of creativity?</b>	<b>How can it live in every classroom?</b>
<b>Sir Ken Robinson's definition:</b>	<b>Things to note about this definition:</b>

*“Good teaching is a response to student learning rather than the cause of student learning.”*  
 Rodgers and Raider-Roth (2006)



White, K. (2019). *Unlocked: Assessment as the Key to Everyday Creativity in the Classroom.*  
 Bloomington, IN: Solution Tree Press

## Self-Assessment of Critical Actions for Each Stage of the Creative Cycle

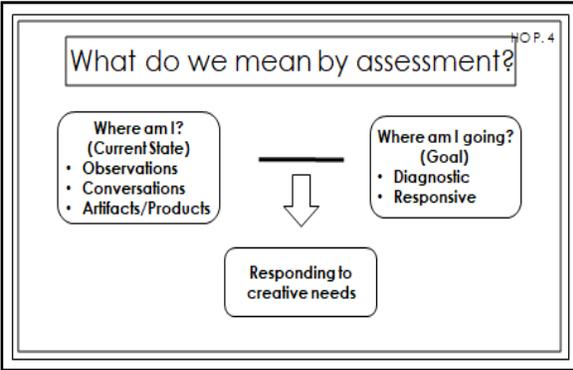
1 → Rarely or never

2 → Occasionally

3 → Regularly

NMI → I need more information before deciding

Stage	Critical Actions	Rating
<b>Exploration</b>	I provide time and means for students to: <ol style="list-style-type: none"> <li>1. Engage with catalyts</li> <li>2. Ask questions and generate ideas</li> <li>3. Practice patience and take incubation time</li> <li>4. Collaborate, trust and play</li> <li>5. Suspend judgment and accept ambiguity, failure and loss</li> <li>6. Make connections</li> <li>7. Have choice and make decisions</li> <li>8. Set effective goals and success criteria</li> </ol>	
<b>Elaboration</b>	I provide time and means for students to: <ol style="list-style-type: none"> <li>1. Engage in research and development</li> <li>2. Build a knowledge base and develop insight</li> <li>3. Notice, describe and analyze</li> <li>4. Refine goals and criteria through experimentation and evaluation</li> <li>5. Experiment with form</li> <li>6. Redesign, revise and revisit</li> </ol>	
<b>Expression</b>	I provide time and means for students to: <ol style="list-style-type: none"> <li>1. Establish method for sharing and confirm the reason</li> <li>2. Confirm product, performance, or service</li> <li>3. Clarify audience and ensure emotional safety</li> </ol>	
<b>Reflection and Response</b>	I provide time and means for students to: <ol style="list-style-type: none"> <li>1. Illuminate (clarify awareness of results and feelings that surround them)</li> <li>2. Verify the degree to which the wok meets established goals and criteria</li> <li>3. Internalize creative mindsets and practices</li> <li>4. Re-engage and refine</li> <li>5. Demonstrate forgiveness and empathy</li> <li>6. Choose reflection method</li> </ol>	




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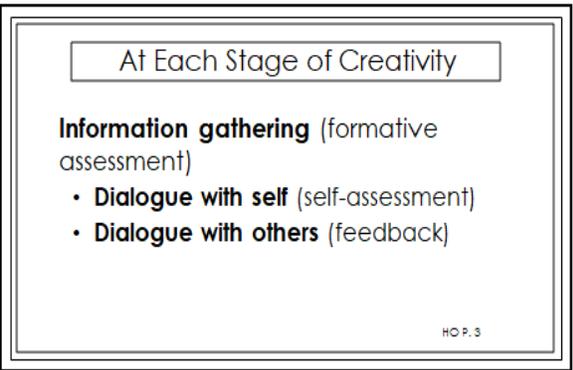
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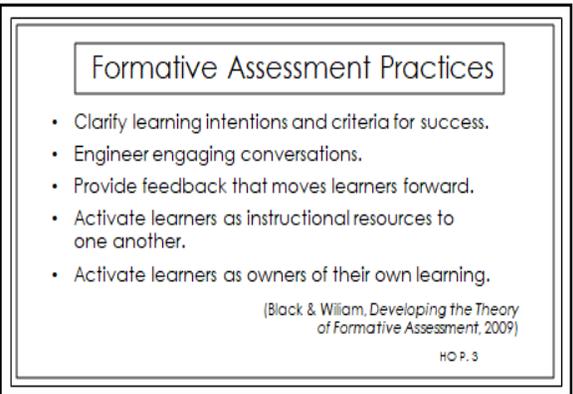
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**Reflection:**

To what degree do my students currently experience assessment that can nurture creativity?

## Design a Tree Fort

### Directions:

1. Forms groups of 2-3
2. Design a tree fort
3. You have 10 minutes

The Power of Observation:  
Formative Assessment



"To be a better  
observer  
is to be a better  
teacher."

• **Hall & Simeral**, *Teach, Reflect, Learn:  
Building Your Capacity for Success in the  
Classroom*, 2015

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How many of you leaned into  
the challenge?  
How many of you disengaged?  
Why?

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Elaboration: Co-Constructing Criteria



What are the  
criteria for strong  
tree fort designs?

HOP. 4

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My thoughts:

## Designing a Tree Fort

### Elaboration and Self-Assessment: Co-Constructing Criteria

1. Set a goal based on criteria.
2. Revisit your tree fort design. You have five minutes

	<b>Enriched Understanding</b>	<b>Proficient</b>	<b>Exploring</b>	<b>Building Readiness</b>
<b>Utility</b>	<p>You have attended to all critical features in your design. You may also have:</p> <ul style="list-style-type: none"> <li>• Offered an very enhanced design that reflects thorough consideration of purpose</li> <li>• Considered attachments, materials, physics</li> <li>• Added additional explanations, measurements, descriptors</li> </ul>	<p>You have attended to the following in your design:</p> <ul style="list-style-type: none"> <li>• Areas for recreation</li> <li>• Area for eating</li> <li>• Method for getting into the fort</li> <li>• Sightlines</li> <li>• Protection from the elements</li> </ul>	<p>You are exploring ways to make your fort useful. You may be working on:</p> <ul style="list-style-type: none"> <li>• Areas for recreation</li> <li>• Area for eating</li> <li>• Method for getting into the fort</li> <li>• Sightlines</li> <li>• Protection from the elements</li> </ul>	<p>You are beginning to consider the use of your fort.</p> <ul style="list-style-type: none"> <li>• Why is it important to decide what the fort is for?</li> <li>• How will the people who will use the fort impact the design?</li> <li>• What factors need to be considered?</li> </ul>
<b>Safety</b>	<p>You have deeply considered and designed for the safety of your fort. You may have:</p> <ul style="list-style-type: none"> <li>• Added features that can be flexibly applied if children or seniors visit</li> <li>• Applied innovation to accounting for safety</li> <li>• Provided unique features that enhance safety</li> </ul>	<p>You have considered the following in your design:</p> <ul style="list-style-type: none"> <li>• Safety when looking out the windows</li> <li>• A safe approach to the entry</li> <li>• A safe way to get into the fort</li> <li>• Strong and balanced placement in the tree</li> </ul>	<p>You are exploring how to make sure your fort is safe. You may be working on:</p> <ul style="list-style-type: none"> <li>• Safety when looking out the windows</li> <li>• A safe approach to the entry</li> <li>• A safe way to get into the fort</li> <li>• Strong and balanced placement in the tree</li> </ul>	<p>You are building readiness for designing a safe fort.</p> <ul style="list-style-type: none"> <li>• Why is safety so important in design?</li> <li>• What aspects of a tree fort may not be safe?</li> <li>• What kinds of features would increase safety in a tree fort?</li> </ul>
<b>Complexity</b>	<p>You have designed your tree fort with innovation and great detail. You may have:</p> <ul style="list-style-type: none"> <li>• Included unexpected and intricate details, relating to interest, aesthetics or function</li> <li>• Demonstrated consistent clarity in ensuring viewers understood the purpose of each detail</li> </ul>	<p>You have designed your fort with complexity. You have:</p> <ul style="list-style-type: none"> <li>• Details that relate to the purpose of the fort</li> <li>• Details that relate to the people who will be in the fort</li> <li>• Details that attend to comfort and recreation</li> </ul>	<p>You are exploring complexity in your design. You may be working on:</p> <ul style="list-style-type: none"> <li>• Details that relate to the purpose of the fort</li> <li>• Details that relate to the people who will be in the fort</li> <li>• Details that attend to comfort and recreation</li> </ul>	<p>You are building readiness for designing a fort with complexity.</p> <ul style="list-style-type: none"> <li>• What kinds of details would add interest to the fort?</li> <li>• How does the intended use affect our details?</li> <li>• How can we add complexity?</li> </ul>

## Elaboration: Dialogue with Others

1. Share your designs with each other
2. Consider the criteria and compose feedback using the template provided. Each of you take a turn reading the script, allowing your partner to respond before you do.
3. As you receive your feedback, jot notes to guide your next steps

	Script	Feedback Notes
<b>Ask:</b>	What do you like best about your design? Which criteria do you think you really captured?	
<b>Respond:</b>	Here is what I thought went well: <i>(insert strengths in relation to criteria and your own response)</i>	
<b>Ask:</b>	What were some aspects of your design that you found challenging? What would you like to improve or change?	
<b>Respond:</b>	Challenges <i>(Choose some of the following as appropriate)</i> : <ul style="list-style-type: none"> <li>• I noticed...</li> <li>• I wonder...</li> <li>• I see...</li> <li>• This criteria...</li> <li>• I wonder if you might...</li> </ul>	
<b>Ask:</b>	If we were given another half hour to design, what would you add or do differently? How would you approach this next time?	
<b>Respond:</b>	<i>Offer feedback as to HOW to approach the chosen goal(s). Try any of the following to guide the conversation:</i> <ul style="list-style-type: none"> <li>• I wonder if you could try...</li> <li>• Maybe spend more time...</li> <li>• Before you start, consider...</li> <li>• Try looking for ideas...</li> <li>• Something to consider...</li> <li>• Perhaps a different way to approach that is...</li> <li>• Sometimes, I...</li> <li>• What if...</li> </ul>	

Expression: Group Share

- Join with another group and share your tree forts.
- Explain your decision-making.
- Avoid praise. Ask questions instead or use "Tell me more about that..."

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**Reflection and Response**

**Which personal decisions and approaches supported your vision for your tree fort?**

**Which personal decisions and approaches might you change next time you head into a design challenge?**

Nurturing creativity might mean ...

- Engaging in ongoing formative assessment (observation, conversation and artifacts)
- Delaying criteria setting until after exploration
- Inviting ongoing goal setting (short and long term)
- Withholding external evaluation for as long as possible
- Allowing choice and decision-making at each stage
- Ensuring that students experience consequences for decisions they make and that they can recover
- Rethinking how we use our classroom time
- Bringing students into assessment processes

HOP. 6

## Signs of a Creative Classroom

- Exploration of **questions and problems** without a "right answer"
- A balance between **teacher and student decision-making** (shared)
- Learning experiences that hold a **strong purpose** for students (investment)
- **Low stakes** decision-making (autonomy; formative assessment)
- Emphasis on **internal rewards** (self-selected goals; persona reflection, alignment with values)
- **Celebration of outcomes**, positive or negative, as an opportunity to learn
- Strong **readiness** to approach creative tasks (appropriate attention given to skill and knowledge development)
- **Flexible timelines**
- Environments with **appropriate stimulation** (Goldilocks) and **clear routines**
- Focused and productive **noise**

Table 1.1	Ways Teachers Can Develop Student Creativity
<b>English Language Arts</b>	<ul style="list-style-type: none"> <li>• Allow students voice and choice in their work.</li> <li>• Use leading questions to help students identify the purpose for and meaning within their work?</li> <li>• Have students revise and review their work to enhance, elaborate, refine, and focus.</li> <li>• Combine ideas across texts.</li> <li>• Let students use varied modalities to enhance their message (for example, images, video, digital tools, sound effects, maps, voice-overs).</li> <li>• Invite students to respond to texts in ways that matter to them (for example, choose a song to go with the text, write a letter to a friend, and design a commercial).</li> </ul>
<b>Mathematics</b>	<ul style="list-style-type: none"> <li>• Engage learners in open-ended, interdisciplinary, and real-world processes.</li> <li>• Create problems where the steps are not formulaic and the solutions are not predetermined; reinforce original and flexible approaches.</li> <li>• Provide open-ended materials and loose parts (materials like buttons, beads, nuts and bolts).</li> <li>• Connect mathematics to real-life applications.</li> <li>• Invite students to create problems.</li> <li>• Provide mathematics artifacts and invite students to form questions.</li> <li>• Engage in complex <i>mathematics talks</i> (exchange of mathematical ideas and problem-solving strategies)</li> </ul>
<b>Science</b>	<ul style="list-style-type: none"> <li>• Engage in experimentation.</li> <li>• Seek connections.</li> <li>• Invite students into real-life problems and challenges.</li> <li>• Generate questions and identify potential errors.</li> <li>• Allow students to choose materials, methods for sharing research, and audiences for their work.</li> </ul>

<b>Social Studies or History</b>	<ul style="list-style-type: none"> <li>• Challenge students to propose solutions to world challenges.</li> <li>• Prompt students imagine social or political structures under a variety of conditions or variables.</li> <li>• Design tools or resources to enhance a need (for example, build a tool to drain a playground puddle or create a resource to support students new to the school).</li> <li>• Have students relate personal identity with social realities.</li> <li>• Connect the present to the past.</li> <li>• Allow students to engage in a variety of artifacts (for example, maps, data) and invite questions.</li> </ul>
<b>Health Education</b>	<ul style="list-style-type: none"> <li>• Ask students to craft supports and plans to address health-related challenges.</li> <li>• Have students examine relationships (between factors, structures, organizations, and emotions).</li> <li>• Explore issues from individual and societal perspectives.</li> <li>• Challenge students to propose impacts, solutions, and future concerns.</li> </ul>
<b>Physical Education</b>	<ul style="list-style-type: none"> <li>• Encourage students to design new activities, games, or events.</li> <li>• Have students craft a plan to achieve a desired outcome.</li> <li>• Ask students to propose solutions to fitness-related challenges.</li> <li>• Challenge students to invent and organize drills and activities that enhance performance and precision.</li> </ul>
<b>Arts Education</b>	<ul style="list-style-type: none"> <li>• Encourage students to express a unique vision or message through artwork.</li> <li>• Challenge students to improvise and elaborate.</li> <li>• Have students combine elements (notes, tone, line, shape, movement, voice) in personally meaningful ways (a score, a play, a painting, an installation, a dance).</li> <li>• Ask students to select or curate components and items.</li> <li>• Allow students to engage in a performance as a performer or a viewer.</li> </ul>
<b>Practical and Applied Arts</b>	<ul style="list-style-type: none"> <li>• Have students use practical skills to imagine new products, new applications, and new designs.</li> <li>• Ask students to apply resources (ingredients, materials) in new and unique ways.</li> <li>• Encourage students to curate and make decisions; consider many variables when designing.</li> </ul>
<b>Foreign Languages</b>	<ul style="list-style-type: none"> <li>• Ask students to imagine multiple ways to communicate meaning.</li> <li>• Instruct students to craft personal messages.</li> <li>• Guide students in synthesizing isolated information to generate new meaning.</li> <li>• Synthesize a variety of strategies to comprehend meaning.</li> </ul>
<b>Business and Career Education</b>	<ul style="list-style-type: none"> <li>• Challenge students to build on the ideas of existing businesses.</li> <li>• Have students identify societal needs for development of products.</li> <li>• Ask students to collaborate in teams to design business plans.</li> <li>• Prompt students to imagine a variety of career options and the requirements for them.</li> <li>• Encourage students to invent new careers.</li> </ul>