

# Five Minute Personality Test

## Lion — Otter — Golden Retriever — Beaver

Choose the item that is most like you and put a 4. Then pick the item that is next most like you and put a 3. Then 2 and then 1 (which is least like you). Do this across the page for each list of descriptors.

1.    \_\_\_ Likes authority    \_\_\_ Enthusiastic    \_\_\_ Sensitive Feelings    \_\_\_ Likes Instruction
  2.    \_\_\_ Takes Charge    \_\_\_ Takes Risks    \_\_\_ Loyal    \_\_\_ Accurate
  3.    \_\_\_ Determined    \_\_\_ Visionary    \_\_\_ Calm    \_\_\_ Consistent
  4.    \_\_\_ Enterprising    \_\_\_ Verbal    \_\_\_ Enjoys Routine    \_\_\_ Predictable
  5.    \_\_\_ Competitive    \_\_\_ Promoter    \_\_\_ Dislikes Change    \_\_\_ Practical
  6.    \_\_\_ Problem Solver    \_\_\_ Enjoys Popularity    \_\_\_ Gives into Others    \_\_\_ Factual
  7.    \_\_\_ Productive    \_\_\_ Fun-loving    \_\_\_ Avoids Confrontation    \_\_\_ Responsible
  8.    \_\_\_ Bold    \_\_\_ Likes Variety    \_\_\_ Sensitive    \_\_\_ Prefers Perfection
  9.    \_\_\_ Decision Maker    \_\_\_ Spontaneous    \_\_\_ Nurturing    \_\_\_ Detail Oriented
  10.    \_\_\_ Persistent    \_\_\_ Inspirational    \_\_\_ Peace Maker    \_\_\_ Analytical
- Total:    \_\_\_    \_\_\_    \_\_\_    \_\_\_



# Five Minute Personality Test

## Descriptions



**Lion**

This personality likes to lead. The lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very aggressive and competitive. Lions must learn not to be too bossy or to take charge in other's affairs.

Strength: goal-oriented, strong, direct

Weakness: argumentative, to dictatorial

Limitation: doesn't understand that directness can hurt others, hard time expressing grace

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**Otter**

Otters are very social creatures. Otter personalities love people. They enjoy being popular and influencing and motivating others. Otters can sometimes be hurt when people do not like them. Otter personalities usually have lots of friends, but not deep relationships. They love to goof off. (They are notorious for messy rooms.) Otters like to hurry and finish jobs. (Jobs are not often done well.) The otter personality is like Tigger in Winnie the Pooh.

Strength: people person, open, positive

Weakness: talks too much, too permissive

Limitation: remembering past commitments, follow through with discipline

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**Golden Retriever**

Good at making friends. Very loyal. Retriever personalities do not like big changes. They look for security. Can be very sensitive. Very caring. Has deep relationships, but usually only a couple of close friends. Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.

Strength: accommodating, calm, affirming

Weakness: indecisive, indifferent, unable to express emotion, too soft on other people

Limitation: seeing the need to be more assertive, holding others accountable

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**Beaver**

Organized. Beavers think that there is a right way to do everything and they want to do it exactly that way. Beaver personalities are very creative. They desire to solve everything. Desire to take their time and do it right. Beavers do not like sudden changes. They need reassurance.

Strength: high standards, order, respect

Weakness: unrealistic expectations of self and others, too perfect

Limitation: seeing the optimistic side of things, expressing flexibility